



West Valley Christian School

16260 W. Van Buren St. Goodyear, AZ 85338 | 623.234.2100

Teacher Job Description

Mission Statement:

West Valley Christian School, in partnership with the family, equips students to discover and develop their talents and spiritual gifts in order to live a life of service, impacting the world for Christ.

Job Summary:

West Valley Christian School (WVCS) teachers love Jesus and love students; they are called to teach. Outstanding WVCS teachers maintain good rapport with students, teachers, and parents and relate well with the entire community. They effectively communicate to promote clarity, foster collaboration, and effectively manage the classroom to meet learning outcomes. While effectively building capacity in students, teachers implement classroom discipline to foster spiritual growth and maintain safety. WVCS faculty desire to meet WVCS Expected Student Outcomes through discipleship and service and support inclusion of exceptional learners.

Responsible to: The Principal

Evaluated: Quarterly classroom walkthroughs provide feedback; formal evaluations twice a year

Type of position: This is a contracted, full-time, exempt position and is paid on a salaried basis. In addition, benefits are offered.

Education, Qualifications, and Experience:

- Have a personal relationship with Jesus Christ that is a consistent testimony
- Faithfully attend and financially support a local church whose beliefs agree with our school
- Agree to uphold West Valley Christian's Statement of Faith
- Experience teaching preferred, but not required
- Bachelor's degree required (education degree preferred)
- Teaching certifications (state and ACSI preferred, ACSI can be obtained in the first year of teaching at WVCS)
- A servant leader, life-long learner, leads through example, speaks well of others, honors Christ in word and deed

Role and Responsibilities:

- Develops and sustains a consistent culture of camaraderie and grace in the classroom and the school
- Creates a classroom schedule to promote student success
- Effectively and creatively work toward solutions to problems
- Understands development, social, and emotional needs of students



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- Demonstrate a thorough knowledge of content
- Provides visible evidence of careful lesson planning and organization in meeting curricular objectives.
- Demonstrates ability to recognize and adjust to varying abilities of students and to cooperatively, with parents and resource teacher(s), provide for the individual learning differences and specialized needs of both the learning disabled and the gifted.
- Strives to increase the knowledge and competence of each student by:
 - Presenting material in a clear, informative, and interesting manner
 - Encouraging maximum participation in classroom discussions and activities
 - Requiring the completion of a reasonable amount of clear and challenging, but attainable, assignments
 - Learning and using appropriate questioning strategies
 - Giving individual help to students who need and/or request
 - Providing educational enrichment possibilities beyond the normal course requirements
- Provides the best possible learning environment and cultivate good student-teacher relationships by:
 - Providing positive and effective classroom management to create an atmosphere that is conducive to learning
 - Exercising dignified, fair, positive, consistent, and effective discipline
 - Providing an attractive environment in the classroom
 - Using a variety of formats in testing
 - Providing timely and adequate feedback to parents and students regarding the student's academic progress and class news (promptness in grading, recording grades, weekly newsletters, communicating with parents regularly, etc.)
 - Interacting with students in an uplifting and non-condescending manner which encourages respectful relationships among students and teachers in the spirit of Christian love

Background Check Statement:

WVCS conducts pre-employment screening for all positions which includes a criminal background check, verification of work history, academic credentials, licenses, and certifications.

PLEASE NOTE: Subject to the Constitution of the United States and all applicable state and federal laws, West Valley Christian School does not discriminate against applicants or students on the basis of race, color, and national or ethnic origin in its admissions or in the administration of its education policies, programs, or activities. In addition, subject to Subject to the Constitution of the United States and all applicable state and federal laws, West Valley Christian School does not discriminate in its employment practices. West Valley Christian School is a Christian education institution and, in compliance with Title VII of Civil Rights Act of 1964, reserves the right to give preference in employment based upon religion. It is our desire to build an employee community of individuals who are currently living out their Christian faith that agree with our Statement of Faith, beliefs, philosophy, and qualifications.