



# WEST VALLEY CHRISTIAN SCHOOL

<b>Job Title:</b>	ELP Paraeducator	<b>Job Category:</b>	Exempt
<b>Department:</b>	Staff	<b>Job Pay Type:</b>	Hourly + Benefits
<b>Reports to:</b>	ELP Coordinator	<b>Position Type:</b>	Full Time

## West Valley Christian School Mission Statement

West Valley Christian School equips students for life by providing Academic excellence, a Biblical foundation, and a Christ-centered community.

## Job Summary

The ELP (Exceptional Learning Program) Paraeducator supports the academic and social-emotional development of students, particularly those with special learning needs. This position works closely with students in grades 1–8, collaborating with classroom teachers, administration, and the ELP Coordinator to provide targeted support.

## Role and Responsibilities

- Knowledge of or willing to learn Google Apps (Docs, Slides, Sheets, Drive)
- Build positive relationships with students and adults
- Collaborate with teachers, administration, and ELP Coordinator
- Proactively meets student needs
- Understand and explain middle school academic content
- Assist students with understanding concepts taught in class
- Hold students accountable for assignments/grades
- Take thorough class notes for student use
- Assist students with organizational skills
- Provide social/emotional support to students with special needs
- Keep thorough documentation of support provided to students and teachers
- Lead S.T.E.A.M. (Science, Technology, Engineering, Arts, and Math) Activities
  - Grades 1-5
  - Small groups of 8-10 students
  - Lesson Plans and Training Provided

## Education, Qualifications, Skills, and Experience

- A committed follower of Jesus Christ, demonstrating spiritual maturity and a calling to Christian education, who aligns with WVCS's mission and Statement of Faith
- Faithfully attends and supports a local church whose beliefs align with the school's statement of faith.
- Displays strong leadership, communication, and problem-solving skills within a Christian school setting.
- Passionate about Christian education and committed to developing students academically, spiritually, and socially.
- Must have and maintain a valid Level One IVP fingerprint card.
- Must have and maintain a valid Arizona driver's license.
- Obtain and maintain CPR/First Aid certification.



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## Physical Requirements

- Able to remain stationary (sitting or standing) 50% or more of the time.
- Occasionally lift up to 25 pounds.
- At times requires stooping, bending, turning, pushing, pulling, reaching and climbing stairs (2-story).
- Use hands, fingers, and arms to reach, grip, and maneuver objects.
- Must be able to respond quickly to sounds (fire/security alarms).
- Work in noisy and crowded school environments.
- Frequent walking throughout the campus.

## **Background Check Statement:**

**WVCS conducts pre-employment screening for all positions, which includes a criminal background check and verification of work history, academic credentials, licenses, and certifications.**

*PLEASE NOTE: Subject to the Constitution of the United States and all applicable state and federal laws, West Valley Christian School does not discriminate against applicants or students based on race, color, and national or ethnic origin in its admissions or the administration of its education policies, programs, or activities. In addition, subject to the Constitution of the United States and all applicable state and federal laws, West Valley Christian School does not discriminate in its employment practices. West Valley Christian School is a Christian education institution and, in compliance with Title VII of the Civil Rights Act of 1964, reserves the right to give preference in employment based upon religion. We desire to build an employee community of individuals living out their Christian faith who agree with our Statement of Faith, beliefs, philosophy, and qualifications.*



## ***West Valley Christian School | Statement of Faith***

- I believe the Bible to be the inspired, only infallible, authoritative, inerrant Word of God (2 *Timothy* 3:16, 2 *Peter* 1:20).
- I believe there is one God, eternally existent in three persons: Father, Son and Holy Spirit (1 *John* 5:7, *Matthew* 28:19).
- I believe in the deity of our Lord Jesus Christ, His virgin birth, His sinless life, His miracles, His vicarious and atoning death through His shed blood, His bodily resurrection, His ascension to the right hand of the Father, and His personal return in power and glory (*Philippians* 2:6-11; *Luke* 1:36-38; 1 *Peter* 3:18; *Hebrews* 2:9; *Acts* 2:23-24; *Hebrews* 8:1; *Matthew* 26:64; *Hebrews* 10:37; *Luke* 21:27).
- I believe that for salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential (*Romans* 5:12-19; 1 *John* 3:5-8; *Titus* 3:5).
- I believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life (*John* 16:8-10; 1 *Corinthians* 3:16, 6:19; *Romans* 8:4-8).
- I believe in the resurrection of both the saved and the lost: the saved unto the resurrection of life, and the lost unto the resurrection of damnation (*John* 5:28-29; *Matthew* 25:46; 1 *Thessalonians* 4:17; *Revelation* 20:11-15, 21:8, 22:11).
- I believe in the spiritual unity of believers in our Lord Jesus Christ (1 *Corinthians* 12:12-27).
- I believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God (*Genesis* 1:26-27). We believe that rejection of one's biological sex is a rejection of the image of God within that person.
- I believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture (*Genesis* 2:18-25). We believe that the institution of marriage is established in scripture as an ordinance that points the world to the relationship God desires for His church (*Ephesians* 5:25-27, *Revelation* 19:7-9, *Revelation* 21:2-9, *Isaiah* 54:5).
- I believe that in order to preserve the function and integrity of West Valley Christian School as an extension of the Body of Christ, and to provide a biblical role model to the community, it is imperative that all persons employed by West Valley Christian School in any capacity agree to and abide by all points put forward within this statement of faith (*Matthew* 5:16, *Philippians* 2:14-16, 1 *Thessalonians* 5:22).

